

Overcoming the 5 Dysfunctions of a Team Workshop

"Not finance. Not strategy. Not technology. It is teamwork that remains the ultimate competitive advantage, both because it is so powerful and so rare."

Does your team exhibit any of the following behaviors:

- Unwilling or unable to engage in heated dialogues and debate in order to really understand one another's viewpoints?
- Hesitate to ask for help or provide constructive feedback?
- Make assumptions or conclusions about the intentions of others without attempting to clarify them?
- Hesitate or fearful of bringing up controversial topics, even when those topics are critical to team success?
- Agree on a course of action at the meeting table, but do not follow through on what's expected?

This two-day workshop has one overall goal:

to help your team make substantial progress towards becoming a more cohesive, high-performing team.

Session Outcomes

- Have increased self awareness - behaviors, values, motivation, strength, weaknesses, etc - and understand how it prevents team effectiveness
- Increase interpersonal trust among team members
- Learn how to manage conflict constructively
- Understand how to cope with other dysfunctions - lack of commitment, avoidance of accountability and inattention to results
- Create an action plan for self-development

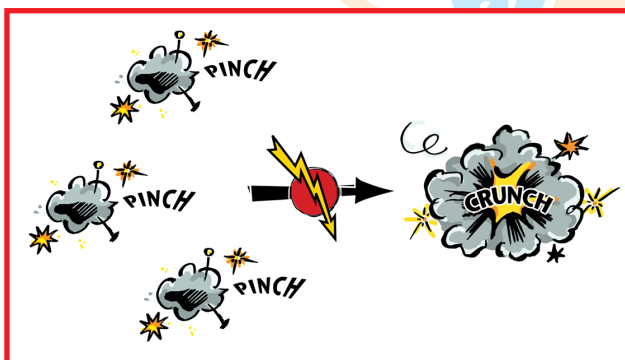
Models

The workshop integrates three practical and powerful models as follows:

Patrick Lencioni's Five Dysfunctions of a Team



Pinch-Crunch (Conflict) Model



Enneagram Model of Personality



Facilitator: **Wajasit Losereewanich** (CPA, MBA, MA - Industrial and Organizational Psychology)

- Accredited Enneagram Teacher by the International Enneagram Association
- Senior Member of the Enneagram in Business Network
- Experience in facilitating over 250 enneagram workshops for various companies, including Kbank (since 2007 and on-going, Bank of Ayudhya (since 2009 and on-going, SCG Building Materials (since 2010 and on-going)



SIAM
Enneagram
CONSULTING

บริษัท สยามเอ็นเนแกรม คอนซัลติง จำกัด

For more information, please contact :

Khun Chatupong Charoenart

Siam Enneagram Consulting Limited

Tel. 02 443 7005 Email : chatupong@enneagram.co.th Web Site : www.enneagram.co.th